

**An EXTRAORDINARY meeting of THEALE PARISH COUNCIL was held on Wednesday
4th January 2023 at 7.36pm in the Pavilion, Englefield Road, and was attended by the following:**

Chair: Cllr Clifford

Parish Councillors: Cllr Gallop, Cllr Paul, Cllr Hopcroft, Cllr Church, Cllr Gash, Cllr Cox, Cllr Fenwick, Cllr Clark, Cllr Coker, Cllr Richardson

In Attendance: 0 members of the public

Locum Clerk: Mrs S. Haywood

ITEM	MINUTE	VOTE / ACTION
FUL/150/22/23	APOLOGIES FOR ABSENCE	
	None received.	
FUL/151/22/23	DECLARATIONS OF INTEREST and DISPENSATIONS	
	None received.	
FUL/152/22/23	APPROVAL OF MINUTES OF THE PREVIOUS MEETING	
	IT WAS RESOLVED that the minutes of the Ordinary Full Council meeting held on 05.12.22 be approved as a true and accurate record of the meeting and be signed by the Chair.	Proposed:MP Seconded:RG 7 for 4 abstentions Clerk
FUL/153/22/23	OPEN MEETING	
	There were no members of the public present.	
FUL/154/22/23	EXCLUSION OF PRESS AND PUBLIC	
	Pursuant to the provisions of the Public Bodies (Admission to Meetings) Act 1960 as extended by S100 of the Local Government Act 1972 IT WAS RESOLVED that Council exclude the press and public from the meeting for agenda item 6, Clerk recruitment/support and locum Clerk services, on the grounds that its consideration would involve the disclosure of exempt information.	Proposed:ZF Seconded:AC All in favour
FUL/155/22/23	CLERK RECRUITMENT, LOCUM CLERK SERVICES, AND CLERK SUPPORT	
i.	Clerk Recruitment	
	The Locum Clerk had circulated a report to all detailing the Clerk recruitment process and the outcome. The Chair detailed the discussion and recommendations made at the Staffing Committee meeting of 04.01.23. A discussion took place.	

	IT WAS RESOLVED that Council approve the recommendations from the Staffing Committee meeting held on 04.01.23. CONFIDENTIAL SEPARATE MINUTE – MEMBERS ONLY – RECOMMENDATIONS AGREED	Proposed:PC Seconded:ZF 7 for 4 against PC/Clerk
ii.	Locum Clerk Services	
	IT WAS RESOLVED that Council approve the recommendation from the Staffing Committee of an extension of the Locum Clerk LGRC contract until the end of February 2023.	Proposed:PC Seconded:ZF All in favour PC/KG
iii.	Clerk Support	
	IT WAS RESOLVED that Council approve the recommendation from the Staffing Committee for the retention of LGRC - The new Clerk to be offered 12 months support via a LGRC mentor to a maximum of 26 days, maximum £10k. Regular 1-2-1s to be held with the Clerk by Cllr Fenwick and Cllr Gash. Weekly team meetings to continue. Use to be made of the local NALC free mentoring service also.	Proposed:PC Seconded:ZF 7 for 4 against PC/KG
iv.	Pension	
	IT WAS RESOLVED that Council approve that all new staff to be on the NEST pension scheme. Any new staff who currently receive the local government pension scheme to be offered the local government scheme.	Proposed:LC Seconded:MP 9 for 1 against 1 abstention
FUL/156/22/23	DATE OF NEXT MEETING	
	The next meeting will take place at 7.30pm on Monday 9 th January 2023 in the Pavilion.	

The meeting closed at 8.20 pm.

Chair: Date: